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Neil Owen

Notice of a Meeting

Children's Services Scrutiny Committee Thursday, 12 July 2012 at 10.00 am **County Hall**

Membership

Chairman - Councillor Michael Waine Deputy Chairman – Councillor Marilyn Badcock

Councillors: Janet Godden Anda Fitzgerald-

> M. Altaf-Khan O'Connor Dave Sexon Pete Handley Val Smith Ann Bonner

Caroline Newton

Co-optees: Mr Chris Bevan Mrs Sue Matthew

2 Vacancies

Carole Thomson **Brenda Williams** By Invitation

Date of next meeting: 26 September 2012 Notes:

What does this Committee review or scrutinise?

- Services for children, young people and families; preventative services; child protection; family support, educational policy; youth service; youth justice;
- Primary & secondary schools; special education; pupil services; school transport; music service

How can I have my say?

We welcome the views of the community on any issues in relation to the responsibilities of this Committee. Members of the public may ask to speak on any item on the agenda or may suggest matters which they would like the Committee to look at. Requests to speak must be submitted to the Committee Officer below no later than 9 am on the working day before the date of the meeting.

For more information about this Committee please contact:

Chairman Councillor Michael Waine

E.Mail: michael.waine@oxfordshire.gov.uk

Committee Officer Lisa Michelson, Tel: (01865) 815673

lisa.michelson@oxfordshire.gov.uk

Peter G. Clark

Peter G. Clark.

County Solicitor July 2012

About the County Council

The Oxfordshire County Council is made up of 74 councillors who are democratically elected every four years. The Council provides a range of services to Oxfordshire's 630,000 residents. These include:

schools social & health care libraries and museums

the fire service roads trading standards land use transport planning waste management

Each year the Council manages £0.9 billion of public money in providing these services. Most decisions are taken by a Cabinet of 9 Councillors, which makes decisions about service priorities and spending. Some decisions will now be delegated to individual members of the Cabinet.

About Scrutiny

Scrutiny is about:

- Providing a challenge to the Cabinet
- Examining how well the Cabinet and the Authority are performing
- Influencing the Cabinet on decisions that affect local people
- Helping the Cabinet to develop Council policies
- Representing the community in Council decision making
- Promoting joined up working across the authority's work and with partners

Scrutiny is NOT about:

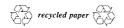
- Making day to day service decisions
- Investigating individual complaints.

What does this Committee do?

The Committee meets up to 6 times a year or more. It develops a work programme, which lists the issues it plans to investigate. These investigations can include whole committee investigations undertaken during the meeting, or reviews by a panel of members doing research and talking to lots of people outside of the meeting. Once an investigation is completed the Committee provides its advice to the Cabinet, the full Council or other scrutiny committees. Meetings are open to the public and all reports are available to the public unless exempt or confidential, when the items would be considered in closed session

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named on the front page, giving as much notice as possible before the meeting

A hearing loop is available at County Hall.



AGENDA

- 1. Apologies for Absence and Temporary Appointments
- 2. Declarations of Interest see guidance note on the back page
- **3. Minutes** (Pages 1 6)

To approve the minutes (**CH03**) of the meeting held on 17 May 2012 and to note for information any matters arising from them.

- 4. Speaking to or petitioning the Committee
- 5. Forward Plan

10.15

6. Education Strategy Discussion (Pages 7 - 26)

10.30

In depth discussion on the Education Strategy and its major strands.

Officers in attendance

Frances Craven – Deputy Director, Education and Early Intervention Roy Leach – School Organisation and Planning Manager and Claudia Wade – School Support and Leadership Services Manager

10.30 Overview and updates

10.40 Strand 1 – Outstanding Leadership and Aspiration Networks

11.10 Break

11.20 Strand 2 – Targeted Campaigns

11.50 Strand 3 – System redesign for Education

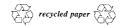
12.20 General Discussion – Final Comments/ Recommendations/ possible Working Group

Times are estimates.

7. Committee Business

12 30

Co-opted member vacancy update Committee remit update Committee member contribution request



8. Matters of Report (Pages 27 - 28)

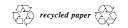
12.40

Preparing Young People for Employment Seminar reschedule Troubled Families update Outdoor Centres update Next Meeting – HUBs

INFORMATION SHARE

9. Close of Meeting

1.00



Declarations of Interest

The duty to declare.....

Under the Localism Act 2011 it is a criminal offence to

- (a) fail to register a disclosable pecuniary interest within 28 days of election or co-option (or reelection or re-appointment), or
- (b) provide false or misleading information on registration, or
- (c) participate in discussion or voting in a meeting on a matter in which the member or co-opted member has a disclosable pecuniary interest.

Whose Interests must be included?

The Act provides that the interests which must be notified are those of a member or co-opted member of the authority, **or**

- those of a spouse or civil partner of the member or co-opted member;
- those of a person with whom the member or co-opted member is living as husband/wife
- those of a person with whom the member or co-opted member is living as if they were civil partners.

(in each case where the member or co-opted member is aware that the other person has the interest).

What if I remember that I have a Disclosable Pecuniary Interest during the Meeting?.

The Code requires that, at a meeting, where a member or co-opted member has a disclosable interest (of which they are aware) in any matter being considered, they disclose that interest to the meeting. The Council will continue to include an appropriate item on agendas for all meetings, to facilitate this.

Although not explicitly required by the legislation or by the code, it is recommended that in the interests of transparency and for the benefit of all in attendance at the meeting (including members of the public) the nature as well as the existence of the interest is disclosed.

A member or co-opted member who has disclosed a pecuniary interest at a meeting must not participate (or participate further) in any discussion of the matter; and must not participate in any vote or further vote taken; and must withdraw from the room.

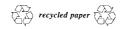
Members are asked to continue to pay regard to the following provisions in the code that "You must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself" or "You must not place yourself in situations where your honesty and integrity may be questioned.....".

Please seek advice from the Monitoring Officer prior to the meeting should you have any doubt about your approach.

List of Disclosable Pecuniary Interests:

Employment (includes "any employment, office, trade, profession or vocation carried on for profit or gain".), **Sponsorship**, **Contracts**, **Land**, **Licences**, **Corporate Tenancies**, **Securities**.

For a full list of Disclosable Pecuniary Interests and further Guidance on this matter please see the Guide to the New Code of Conduct and Register of Interests at Members' conduct guidelines. http://intranet.oxfordshire.gov.uk/wps/wcm/connect/occ/Insite/Elected+members/ or contact Rachel Dunn on (01865) 815279 or Rachel.dunn@oxfordshire.gov.uk for a hard copy of the document.





CHILDREN'S SERVICES SCRUTINY COMMITTEE

MINUTES of the meeting held on Thursday, 17 May 2012 commencing at 10.00 am and finishing at 1.00 pm

Present:

Voting Members: Councillor Michael Waine – in the Chair

Councillor Carol Viney (In place of Councillor Ann

Bonner)

Councillor Dave Sexon (Deputy Chairman)

Councillor Jean Fooks (In place of Councillor Janet

Godden)

Councillor Neil Owen Councillor M. Altaf-Khan Councillor Marilyn Badcock

Councillor Mrs Anda Fitzgerald-O'Connor

Councillor Nicholas P. Turner

Councillor Lawrie Stratford (In place of Councillor Pete

Handley) Mr R. Martyn

Councillor Val Smith

Councillor Caroline Newton

Other Members in

Attendance:

Councillor Louise Chapman Councillor Melinda Tilley

Co-opted Members: Mr Chris Bevan

Mrs Sue Matthew

By Invitation: Carole Thomson

Robert Martyn (as a substitute for Brenda Williams)

Officers attending: Giacomo Esposito

Teresa Rogers Deborah Parkhouse

Sarah Breton Ben Threadgold

The Scrutiny Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting [, together with a schedule of addenda tabled at the meeting/the following additional documents:] and agreed as set out below. Copies of the agenda and reports [agenda, reports and schedule/additional documents] are attached to the signed Minutes.

197/12 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Bob Martyn, substitute for Brenda Williams, sent apologies.

Cllr Peter Handley sent apologies and nominated Cllr Lawrie Stratford as a substitute.

Cllr Janet Godden sent apologies and nominated Cllr Jean Fooks as a substitute.

Cllr Ann Bonner sent apologies and nominated Cllr Carol Viney as a substitute.

Cllr Michael Waine noted that the committee had two vacant posts available for coopted members. The committee agreed the Cllr Waine should pursue the issue and see what work was being done to fill the posts.

198/12 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE ON THE BACK PAGE

(Agenda No. 2)

Cllr Anda Fitzgerald-O'Connor and Cllr Neil Owen declared an interest as members of the adoption and fostering panel.

199/12 MINUTES

(Agenda No. 3)

No amendments.

The committee reiterated the importance of tracking the Troubled Families initiative. Cllr Waine said he would pursue the possibility of a working group to track and evaluate progress. The committee welcomed the recent appointment of Lorna Caldicott as joint project lead.

Cllr Waine informed the committee that he would be meeting with the Director of Children, Education and Families on the issue of Outdoor Centres as a matter of urgency, and that the outcome of this would be circulated to committee members via email.

200/12 SPEAKING TO OR PETITIONING THE COMMITTEE

(Agenda No. 4)

Cllr David Turner sent a message concerning agenda no.6 which Cllr Waine read out during that item.

201/12 ADOPTION AND FOSTERING PRESENTATION AND Q&A

(Agenda No. 5)

Teresa Rogers, Service Manager for Adoption and Fostering (TR), delivered a presentation on the adoption service. This included a summary of activities undertaken by the service in 2011/12, the outcomes of a recent inspection of the service, and an update on the implications of the new Adoption Action Plan.

Members asked whether additional pressure was also being placed on the courts to speed up the adoption process, given that expectations were rising for the service.

TR responded by saying that the service was working closely with courts through regular meetings to ensure expediency on both sides.

The committee agreed that Cllr Louise Chapman, Cabinet Member for Children and the Voluntary Sector, should be asked to write to central government asking whether expectations would rise for the courts as they had done for the service.

Members went on to express concern at the setting of aggressive targets for the service, emphasising that new measures should not be allowed to compromise the quality of placements.

TR recognised this danger, but said she was confident that Oxfordshire would score well against the proposed measures once they were introduced.

Members also asked how the service had been performing in terms of its recruitment of carers, knowing that in previous years numbers had been excellent.

TR responded by saying that the service had continued to perform well, with sufficient numbers of people coming forward to adopt.

TR then delivered a presentation on the fostering service, which provided the committee with a summary of activities undertaken by the service in 2011/12, the outcomes of a recent inspection, and objectives for the service in 2012/13.

The committee discussed the negative impact moving a child to a new foster placement often has on their educational attainment, particularly when the child experiences a string of unsuccessful placements. Members asked whether we could learn any lessons here from the national picture.

TR responded that Oxfordshire compares favourably in terms of placement stability when compared to other counties. She added that the service was committed to tackling this issue through the use of virtual schools, and that performance was being monitored closely.

The committee asked for comparative data, especially for statistical neighbours.

Further questions focused on how the service worked with the independent sector.

TR said that the service worked closely with the independent sector, with failed placements in the sector always returning to the service before moving on to another home.

The committee expressed concerns that considerations relating to a potential carers lifestyle should not prevent too many placements from being approved. Members emphasised that the primary aim is to meet a child's needs, and that policy on matters concerning lifestyle (e.g. smoking) ought to be applied sensibly.

TR responded by saying that such considerations are weighed up carefully by medical advisors, and that there have been very few cases where approval has not been given on these grounds.

The committee agreed that the corporate parenting panel be asked to explore the matter further.

The committee finished by praising the many achievements of both the adoption and fostering services. Members noted the positive results of both inspections, and said that whilst there was undoubtedly more work to be done, the reports were testament to the hard work undertaken by the officers and volunteers within each service.

202/12 YOUNG CARERS UPDATE

(Agenda No. 6)

Deborah Parkhouse, Young Carers Manager, spoke to a presentation which updated the committee on young carers in Oxfordshire.

Cllr Waine read out a message received from Cllr Turner, Co-author of the Young Carers 2008 report. The message congratulated officers on the progress made since 2008. It said that many young carers have missed out on a normal childhood and that they deserve all the help which the various agencies working together can give to them. The message stated that whilst there was more work to be done, the fact that Oxfordshire had become a model authority in its support to young carers was a great tribute to all concerned. The committee echoed these comments and thanked all the authors of the 2008 report for their hard work in putting the report together.

The committee then discussed the question of how the young carers service linked with schools. Members stated the importance of ensuring school governors were aware of the presence of any young carers in their school/s. Carole Thomson emphasised the need to employ the right communications channels when trying to reach governors, and said that a letter to the clerk to governors would be an effective means of raising the issue.

Further questions focused on how the service linked with the Early Intervention hubs.

DP said that whilst the hubs were still evolving, she believed they were already having a positive impact on young carers' lives.

The committee agreed to further review this area as part of a more comprehensive evaluation of the hubs at a future meeting.

Members went on to express their concern at the negative impact being a young carer can have on an individual's educational attainment.

DP acknowledged that this was an issue, stating that the reasons behind poor educational attainment amongst young carers were diverse and often complicated. However, she remained confident that as the service became more sophisticated, these underlying issues would be tackled more effectively.

203/12 UPDATE ON RECENT DEVELOPMENTS REGARDING THE CHILDREN'S TRUST

(Agenda No. 7)

Sarah Breton, Lead Commissioner, Joint Commissioning (SB) and Robyn Noonan, Strategy & Performance Service Manager, Joint Commissioning (RN) updated the committee on the new Children and Young People's Partnership Board. Sara Livadeas sent appologies.

SB outlined the role of the new Board, and explained some of the key differences between the new Board and the former Children's Trust.

The committee expressed concerns that the introduction of the new Board would only complicate this area of work. Members stressed that the new Board needed to have a positive impact on results on the ground. To this end, members said that the Board should have a pooled budget that it collectively spends and to which it is jointly accountable.

SB said there were advantages to having a wide range of partners involved when tackling difficult issues, as evidenced by the recent fall in the rate of teenage conceptions in Oxfordshire. RN added that the new Board was not being set up to create lots of extra work but was intended to provide increased opportunities to resolve key issues together and monitor work already underway.

Cllr Val Smith added that as a member of the new Health Improvement Board, she believed that the Board workshops would be key to the new system's ultimate success.

Cllr Melinda Tilley, Cabinet Member for Education, then addressed the meeting. Cllr Tilley invited the committee to consider how the council could improve the educational attainment of those children who lack sufficient parental support, particularly for those primary aged school children who lack support when doing their homework.

Members discussed the importance of parental support to a child's education. Cllr Caroline Newton suggested the possibility of creating homework classes run by exteachers to help tackle the issue. Cllr Tilley responded that she thought this was a good idea, and that the possibility of such a scheme was already in fact being explored.

204/12 EQUALITY ACT 2010 AND PUBLIC SECTOR EQUALITY DUTIES (Agenda No. 8)

Ben Threadgold, Senior Policy and Performance Officer, Chief Executive's Office (BT) updated the committee on the Equality Act 2010 and the Equality Duty.

Cllr Waine stated the importance of remaining mindful of these duties when considering and making decisions.

Members praised the policy guidance issued by the council, particularly to schools, but said that guidance needed to be flagged in advance of its release.

There was a discussion about the impact that moving to academy status might have on a school's compliance with legislation. Members said that schools opting for academy status needed to be made aware of the importance of continuing to meet such obligations.

205/12 FORWARD PLAN

(Agenda No. 9)

The committee agreed that future meetings would have a reduced agenda focusing on one substantive item. The committee agreed that the next meeting should focus on the new Education Strategy.

The committee finished by thanking Cllr Bonner for her many services to the committee as Chairman over the last four years.

206/12 CLOSE OF MEETING

(Agenda No. 10)

The meeting finished at 13.00.

	in the Chair
Date of signing	

Preparing Young People for Employment

1. Introduction (10.00am)

Introduction (Cllr Waine) and Coffee

2. *The current picture (10.15am – 10.45am)*

Sandra Higgs (OCC Business skills manager) – 5 mins

Overview and facts on the current situation in Oxfordshire

Adrian Lockwood (Chair of the Skills Board and Managing Director of Integration Technology) – *15 mins*

- What have the Skills board identified as the skills gaps in Oxfordshire?

(Questions and answer session 10 minutes)

3. Preparing Young people for employment (10.45am – 11.25am)

John Hussey/school representative (Head teacher, St Gregory the Great Catholic school) – *15 mins*

- How St Gregory's school prepares young people for employment

Ian Francis (Vice Principle Oxford and Cherwell Valley College) – 15 mins

How Oxford and Cherwell Valley College prepares young people for employment

(Questions and answer session 10 minutes)

BREAK (11.25 - 11.40am)

4. <u>Employing young people (11.40 – 12.20pm)</u>

Miranda Markham (Group Community Relations Manager at Bicester Village) – 15 mins

- A retail perspective on employing young people

Tony Green (Training Manager at Crown Packaging) – 15 mins

- A manufacturing perspective on employing young people

(Questions and answer session 10 minutes)

5. Round table discussions (12.20-12.50pm)

Focus questions:

- How do we develop good employability skills in all of our young people (to ensure they don't become NEET)?
- How do we help young people to make choices about learning that will help them get a job in Oxfordshire?
- 6. Feedback with comments from expert panel (speakers) (12.50-13.20pm)
- 7. <u>Close of meeting Cllr Waine (13.20 13.30pm)</u>

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